

TALENT INSIGHT EXECUTIVE COACHING

The best way for a company to invest in a manager
and help them to focus on maximizing their strengths.

Grows the manager and improves team performance!

"I feel any program that allows a manager to take a look at their style through the eyes of the people they manage is always beneficial. I picked up some great takeaways that I will continue to use to further improve my management style and the success of our team!"

– Sales Manager

Talent Insight Executive Coaching:

8-Week Executive Level Strength Development Program

- ▶ Personal Talent Feedback
- ▶ Written Talent Summary
- ▶ Framed Talent Card
- ▶ Talent Insight Survey
- ▶ Talent Insight Survey Report
- ▶ Survey Results Call
- ▶ Strength Development Call

Talent Insight Executive Coaching:

6-Month Executive Level Strength Development Program

- ▶ Personal Talent Feedback
- ▶ Written Talent Summary
- ▶ Framed Talent Card
- ▶ 2 Talent Insight Surveys
- ▶ 2 Talent insight Survey Reports
- ▶ 2 Survey Results Calls
- ▶ 2 Strength Development Calls
- ▶ Ongoing strength management coaching calls between surveys

(Two may be stacked to achieve a 1-year program)

Talent Insight is different than any other performance survey out there because it starts with a clear understanding of the manager's **innate talents** which are identified using the **Profit Center Manager Interview**.

While others **focus** primarily on improving in areas of weakness, Talent Insight works to **help the manager** understand their own **unique strengths** and build a **sure-fire plan** to leverage those strengths to be more **productive and successful**.

TO SCHEDULE YOUR TALENT INSIGHT
PROGRAM, CONTACT US TODAY.

"I liked the direct anonymous feedback from the team as well as specific strategies on how to bridge the gap between talent and reality/perception. I also liked that it was very clear... HERE are the takeaways. HERE are some strategies. Very specific, very focused. No gray areas."

– Director of Sales

Talent Insight Executive Coaching (8-Weeks):

Personal Talent Feedback
Talent Insight Survey
Strength Management Coaching
(1 Service Unit/\$2500)

* A PCMI Talent Assessment is required for each participant

Talent Insight Executive Coaching (6-Months):

Personal Talent Feedback
2 Talent Insight Surveys
Ongoing Strength Management Coaching
(2 Service Units/\$5000)

* A PCMI Talent Assessment is required for each participant

Questions? Contact
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**talent
insight**