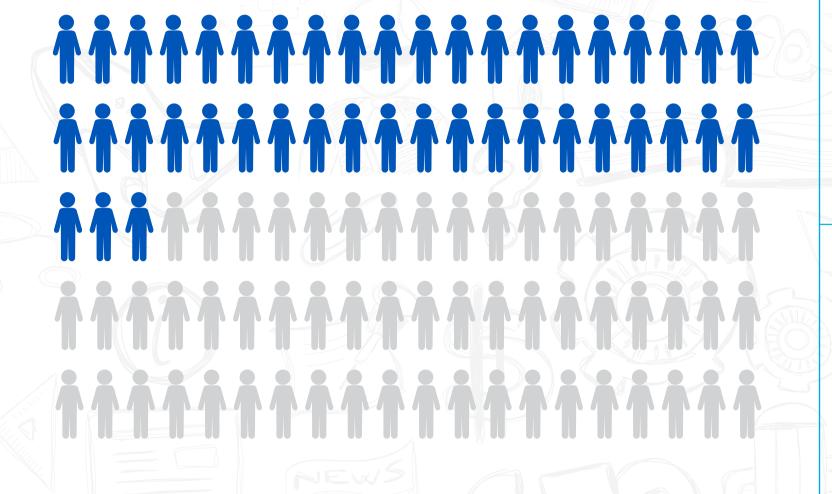
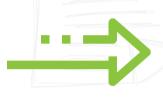
COMMUNICATION & COLLABORATION

FROM ENGAGE 2024: THE COMPANY CULTURE REPORT

CAN EMPLOYEES BE THEMSELVES AT WORK?

43% OF RESPONDENTS DON'T FEEL THEY CAN BE THEIR FULL, AUTHENTIC SELVES AT WORK, A FIGURE THAT'S UP FROM 35% **BACK IN 2023.**





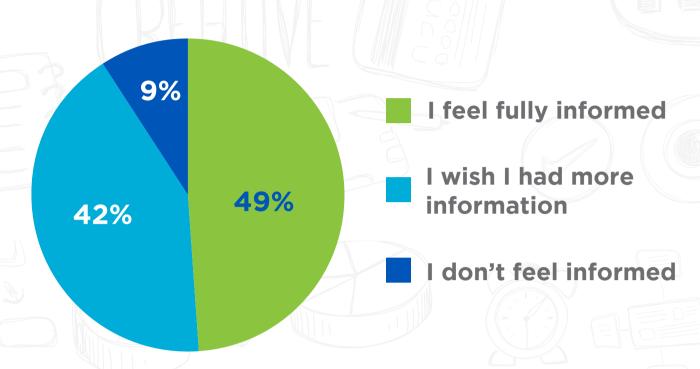
37% of front-line employees and 47% of managers don't feel their companies always share information about what is happening

HOW IS COMMUNICATION AT WORK?



55% of respondents don't believe their opinions always matter

WHICH BEST DESCRIBES THE AMOUNT OF INFORMATION YOU RECEIVE RELATED TO YOUR ROLE?



TEAM AND DEPARTMENTAL COMMUNICATION



55% don't believe their opinions always matter



Only 21% say their departments communicate and collaborate extremely well

OUR TEAM COLLABORATES AND COMMUNICATES WELL WITH EACH OTHER

40%

ALWAYS

54%

SOMETIMES

NEVER

OTHER DEPARTMENTS COLLABORATE AND **COMMUNICATE WELL WITH EACH OTHER**

21%

ALWAYS

70%

SOMETIMES

9% **NEVER**

Interdepartmental **Collaboration and** Communication **Year Over Year**



50 45 40 **35** 30 25 27% 20 23% 21% 15 10 5 0 2022 2023 2024

See ENGAGE 2024: The Company Culture Report,

pages 28-32 for more details and explanation on this data.

